



City of Liberty Hill Volunteer Release and Waiver of Liability

Name of Volunteer: _____

I hereby release and agree to not hold liable the City of Liberty Hill (“CITY”), its officers, agents, and employees or the Liberty Hill Community Resource Center (“CRC”), its officers, agents, and employees from any and all claims of any kind arising from my service as a volunteer and due to the ordinary negligence of the City. I further agree to the following:

1. I am not an employee of the CITY, and I am not entitled to any wages, salary, or benefits from the CITY, including health insurance or worker’s compensation. I acknowledge that I am a volunteer for the CITY and have no expectations of compensation. I understand that the CITY may, at any time, for whatever reason, make changes in my assignment or terminate my volunteer assignment with the CITY. I understand that I may decide to sever my volunteer relationship with the CITY at any time. Notice of termination of the volunteer relationship must be communicated in writing as soon as possible to my supervisor.
2. I understand and agree as a volunteer that this Release discharges the City of Liberty Hill and CRC from any liability or claim that I may have against the City of Liberty Hill or CRC with respect to any bodily injury, personal injury, illness, death, or property damage that may result from my activities with the CITY, whether caused by negligence of the CITY, the CRC or their officers, directors, employees, or agents, or otherwise.
3. I understand that the CITY does not assume any responsibility for and has no obligation to provide financial or other assistance, including but not limited to medical, health or disability insurance, in the event of injury or illness.
4. I and my personal representatives, heirs and assigns, voluntarily waive, release, discharge, hold harmless, defend, and indemnify the CITY and, their employees, agents, and officers from any and all claims, actions, losses for bodily injury, property damage, wrongful death, loss of services, or otherwise, which may arise in any manner from my participation in activities as a volunteer.
5. I understand and agree to abide by all policies and procedures of the CITY and CRC and the assigned department(s) relating to the performance of duties and responsibilities assigned to me, including but not limited to policies regarding workplace conduct, safety, honesty, and attendance.
6. I understand that my assigned activities may include work that may be hazardous to me, including but not limited to, landscaping, loading and unloading activities, and transportation to and from the work sites. I hereby expressly and specifically assume the risk of injury or harm inherent in any of my assigned activities and release the CITY from all liability for injury, illness, death, or property damage resulting from these activities.



City of Liberty Hill

Volunteer Release and Waiver of Liability

7. I understand and agree that, in the course of my participation as a volunteer, I may have access to information or security related items (i.e., keys, combinations, access to private property, etc.) that are confidential. I understand and acknowledge that I will not disclose this information or any other security-related information to any person without prior approval of my supervisor. I understand that my volunteer assignment will be terminated if I make improper disclosure of this or any other security-related information.
8. I grant the CITY, its successors, assigns, and licensees, the perpetual right to photograph, film, use and reproduce, as the CITY desires, photographs and videotapes taken of me and/or my children during any volunteer activity. I understand that I will not receive any compensation for my participation or my children's participation in the photographs and videotapes and that the CITY shall own all right, title, and interest to the photographs and videotapes, including the portions that contain the images and voices of me and/or my children.

I certify that I have read and understood the above agreement and agree that my service as a Volunteer with the CITY is subject to these terms. This Release of Liability is effective for one year following my signature, unless revoked in writing by either party.



City of Liberty Hill
Volunteer Release and Waiver of Liability

Volunteer Printed Name

Staff Supervisor Printed Name

Volunteer Signature

Staff Supervisor Signature

Volunteer Email Address

Date

Date

I certify that I am the parent/legal guardian and have carefully read and understand this release and agree with all of its terms and conditions.

Parent/Legal Guardian Printed Name

Parent/Guardian Signature
(if Volunteer is under age 18)

Date